



Wendy's is an equal opportunity employer.



Various federal, state and local laws prohibit discrimination based on race, color, sex, religion, national origin, ancestry, age, disability or marital status. Wendy's is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

**PERSONAL INFORMATION**

DATE / /

Name (Last)	(First)	(Middle)					
Home Address			City	State	Zip		
Home Telephone ( )		Business Telephone ( )					
Position Applying For		Date Available / /		Are you interested in (check all that apply) <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer			
Days and hours available. Complete if applying for restaurant position.				Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If you're under 18 years of age, please state your date of birth				/ /			
Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							
How were you referred to Wendy's?							

**EDUCATION**

Type of School	Name and Location of School			Degree/Area of Study	Number of Years Attended	Graduated (Check One)
High School	Name	Address				<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip			
College	Name	Address				<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip			

**U.S. MILITARY SERVICE**

Branch of Service	Technical Specialization	Rank Attained

**LEGAL**

Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S.?  Yes  No  
 (Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company?  Yes  No If yes, give name of company(ies) \_\_\_\_\_

Reason for discharge \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying.  Yes  No If yes, please explain offense and final disposition: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



# EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities. May we contact your present employer?  Yes  No Past employer?  Yes  No Please indicate if you were employed under a different name.

DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ ( ) _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ ( ) _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ ( ) _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ ( ) _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					

Have you previously worked for Wendy's or any of its subsidiaries?  Yes  No

Name \_\_\_\_\_ Location \_\_\_\_\_  
 City & State \_\_\_\_\_ Position Held \_\_\_\_\_  
 Supervisor \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_

## REFERENCES

Business references: (do not list relatives) (please indicate if you were employed under a different name)

Name	Address	Work Phone No.	Title	Years Known
		( )		
		( )		
		( )		

## PLEASE READ CAREFULLY

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Wendy's.

I understand and agree that, if employed, the employment will be "at will." That is, either I or Wendy's may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Wendy's does not imply employment and that this application and/or any other Wendy's documents are not contracts of employment.

APPLICANT'S SIGNATURE

DATE SIGNED